



Circular Letter EL 11/98.

Ref: Rem 117

1 October 1998

Re: General Operatives and Related Grades outside the Dublin area.

DEPARTMENT OF

THE ENVIRONMENT AND

A Chara,

LOCAL GOVERNMENT

I am directed by the Minister for the Environment and Local Government to refer to the Labour Relations Commission proposals of 2 September, 1998 which have been accepted by General Operatives and related grades, as represented by SIPTU, ATGWU and IMPACT.

CUSTOM HOUSE, DUBLIN I

The Ministers sanction may be assumed to the payment of the revised remuneration, for the grades involved, provided for as part of the agreement. The revised levels of remuneration are set out in the attached Appendix.

A further letter will issue from the Local Government Management Services Board in relation to the other aspects of the agreement.

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Danny McElhinney,

Assistant Principal Officer,

Local Government Personnel.

Ext 2359.

To each local authority outside the Dublin area.

Appendix to Circular Letter EL 11/98

Revised Wage Scales

General Operatives & related grades

Labourer	01-Jul-97	01-Apr-98	01-Jul-98
On Recruitment	£225.63	£226.15	£231.24
after 0.5 years	£227.21	£227.77	£232.89
after 1.5 years	£228.74	£229.33	£234.49
after 2.5 years	£229.60	£230.22	£235.40
after 3.5 years	£230.49	£231.13	£236.33
after 4.5 years	£231.37	£232.03	£237.25
after 5.5 years	£232.22	£232.90	£238.14
after 6.5 years	£233.13	£233.83	£239.09
after 7.5 years	£234.03	£234.76	£240.04
after 8.5 years	£234.99	£235.74	£241.04
after 9.5 years	£235.92	£236.69	£242.02
after 10.5 years	£236.91	£237.71	£243.06
after 11.5 years	£237.84	£238.66	£244.03
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Light Equipment Operator	01-Jul-97	01-Apr-98	01-Jul-98
On Recruitment	£229.82	£230.44	£235.62
after 0.5 years	£231.44	£232.10	£237.32
after 1.5 years	£232.97	£233.67	£238.93
after 2.5 years	£233.83	£234.55	£239.83
after 3.5 years	£234.72	£235.46	£240.76
after 4.5 years	£235.60	£236.37	£241.69
after 5.5 years	£236.46	£237.25	£242.59
after 6.5 years	£237.35	£238.16	£243.52
after 7.5 years	£238.25	£239.08	£244.46
after 8.5 years	£239.20	£240.06	£245,46
after 9.5 years	£240.18	£241.06	£246.48
after 10.5 years	£241.15	£242.05	£247.50
after 11.5 years	£242.07	£243.00	£248.47
Refuse Collector	01-Jul-97	01-Apr-98	01-Jul-98
On Recruitment	£231.72	£232.39	£237.62
after 0.5 years	£233.34	£234.05	£239.32
after 1.5 years	£234.90	£235.65	£240.95
after 2.5 years	£235.74	£236.51	£241.83
after 3.5 years	£236.59	£237.38	£242.72
after 4.5 years	£237.46	£238.27	£243.63
after 5.5 years	£238.34	£239.17	£244.55
after 6.5 years	£239.25	£240.11	£245.51
after 7.5 years	£240.16	£241.04	£246.46
after 8.5 years	£241.09	£241.99	£247.43
after 9.5 years	£242.07	£243.00	£248.47
after 10.5 years	£243.03	£243.98	£249.47
after 11.5 years	£243.97	£244.94	£250.45

Ganger	01-Jul-97	01-Apr-98	01-Jul-98
On Recruitment	£233.70	£234.42	£239.69
after 0.5 years	£235.41	£236.17	£241.48
after 1.5 years	£236.93	£237.73	£243.08
after 2.5 years	£237.88	£238.70	£244.07
after 3.5 years	£238.75	£239.59	£244.98
after 4.5 years	£239.66	£240.53	£245.94
after 5.5 years	£240.58	£241.47	£246.90
after 6.5 years	£241.49	£242.40	£247.85
after 7.5 years	£242.42	£243.36	£248.84
after 8.5 years	£243.43	£244.39	£249.89
after 9.5 years	£244.37	£245.35	£250.87
after 10.5 years	£245.39	£246.40	£251.94
after 11.5 years	£246.35	£247.38	£252.95
Foreman	01-Jul-97	01-Apr-98	01-Jul-98
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On Recruitment	£242.16	£243.09	£248.56
after 0.5 years	£243.92	£244.89	£250.40
after 1.5 years	£245.53	£246.54	£252.09
after 2.5 years	£246.45	£247.49	£253.06
after 3.5 years	£247.39	£248.45	£254.04
after 4.5 years	£248.31	£249.39	£255.00
after 5.5 years	£249.18	£250.28	£255.91
after 6.5 years	£250.20	£251.33	£256.98
after 7.5 years	£251.13	£252.28	£257.96
after 8.5 years	£252.15	£253.33	£259.03
after 9.5 years	£253.19	£254.39	£260.11
after 10.5 years	£254.18	£255.41	£261.16
after 11.5 years	£255.17	£256.42	£262.19
Driver/Plant Operator A	01-Jul-97	01-Apr-98	01-Jul-98
On Recruitment	£237.10	£237.90	£243.25
after 0.5 years	£238.82	£239.67	£245.06
after 1.5 years	£240.36	£241.24	£246.67
after 2.5 years	£241.26	£242.17	£247.62
after 3.5 years	£242.18	£243.11	£248.58
after 4.5 years	£243.07	£244.02	£249.51
after 5.5 years	£243.94	£244.91	£250.42
after 6.5 years	£244.89	£245.89	£251.42
after 7.5 years	£245.81	£246.83	£252.38
after 8.5 years	£246.78	£247.82	£253.40
after 9.5 years	£247.78	£248.85	£254.45
after 10.5 years	£248.76	£249.85	£255.47
after 11.5 years	£249.74	£250.86	£256.50

Driver/Plant Operator B	01-Jul-97	01-Apr-98	01-Jul-98
On Recruitment	£242.68	£243.62	£249.10
after 0.5 years	£244.38	£245.36	£250.88
after 1.5 years	£246.04	£247.07	£252.63
after 2.5 years	£246.96	£248.01	£253.59
after 3.5 years	£247.88	£248.95	£254.55
after 4.5 years	£248.80	£249.90	£255.52
after 5.5 years	£249.71	£250.83	£256.47
after 6.5 years	£250.68	£251.82	£257.49
after 7.5 years	£251.64	£252.81	£258.50
after 8.5 years	£252.66	£253.85	£259.56
after 9.5 years	£253.66	£254.88	£260.61
after 10.5 years	£254.68	£255.92	£261.68
after 11.5 years	£255.70	£256.97	£262.75
Mobile Library Driver/ Assistant			
,	01-Jul-97	01-Apr-98	01-Jul-98
On Recruitment	£247.86	£248.93	£254.53
after 0.5 years	£249.54	£250.65	£256.29
after 1.5 years	£251.20	£252.36	£258.04
after 2.5 years	£252.13	£253.31	£259.01
after 3.5 years	£253.07	£254.27	£259.99
after 4.5 years	£253.98	£255.20	£260.94
after 5.5 years	£254.90	£256.15	£261.91
after 6.5 years	£255.88	£257.15	£262.94
after 7.5 years	£256.83	£258.13	£263.94
after 8.5 years	£257.84	£259.16	£264.99
after 9.5 years	£258.81	£260.16	£266.01
after 10.5 years	£259.87	£261.24	£267.12
after 11.5 years	£260.86	£262.26	£268.16

Waterworks and Sewerage Caretakers

Grade 1	01-Jul-97	01-Apr-98	01-Jul-98
On Recruitment	£229.82	£230.44	£235.62
after 0.5 years	£231.44	£232.10	£237.32
after 1.5 years	£232.97	£233.67	£238.93
after 2.5 years	£233.83	£234.55	£239.83
after 3.5 years	£234.72	£235.46	£240.76
after 4.5 years	£235.60	£236.37	£241.69
	£236.46	£237.25	£242.59
after 5.5 years	£237.35	£238.16	£243.52
after 6.5 years	£238.25	£239.08	£244.46
after 7.5 years	£239.20	£240.06	£245.46
after 8.5 years	£240.18	£241.06	£246.48
after 9.5 years	£241.15	£242.05	£247.50
after 10.5 years	£242.07	£243.00	£248.47
after 11.5 years	1242.01	2240.00	
Grade II	01-Jul-97	01-Apr-98	01-Jul-98
On Recruitment	£233.70	£234.42	£239.69
after 0.5 years	£235.41	£236.17	£241.48
after 1.5 years	£236.93	£237.73	£243.08
200	£237.88	£238.70	£244.07
after 2.5 years	£238.75	£239.59	£244.98
after 3.5 years	£239.66	£240.53	£245.94
after 4.5 years	£240.58	£241.47	£246.90
after 5.5 years	£241.49	£242.40	£247.85
after 6.5 years	£242.42	£243.36	£248.84
after 7.5 years	£243.43	£244.39	£249.89
after 8.5 years	£244.37	£245.35	£250.87
after 9.5 years	£245.39	£246.40	£251.94
after 10.5 years after 11.5 years	£246.35	£247.38	£252.95
Grade III	01-Jul-97	01-Apr-98	01-Jul-98
On Recruitment	£242.16	£243.09	£248.56
after 0.5 years	£243.92	£244.89	£250.40
after 1.5 years	£245.53	£246.54	£252.09
after 2.5 years	£246.45	£247.49	£253.06
after 3.5 years	£247.39	£248.45	£254.04
after 4.5 years	£248.31	£249.39	£255.00
after 5.5 years	£249.18	£250.28	£255.91
after 6.5 years	£250.20	£251.33	£256.98
after 7.5 years	£251.13	£252.28	£257.96
after 8.5 years	£252.15	£253.33	£259.03
after 9.5 years	£253.19	£254.39	£260.11
after 10.5 years	£254.18	£255.41	£261.16
after 11.5 years	£255.17	£256.42	£262.19

Grade IV	01-Jul-97	01-Apr-98	01-Jul-98
On Recruitment	£259.35	£260.71	£266.58
after 0.5 years	£261.04	£262.44	£268.34
after 1.5 years	£262.67	£264.11	£270.05
after 2.5 years	£263.57	£265.03	£270.99
after 3.5 years	£264.54	£266.03	£272.02
after 4.5 years	£265.41	£266.92	£272.93
after 5.5 years	£266.35	£267.88	£273.91
after 6.5 years	£267.29	£268.85	£274.90
after 7.5 years	£268.27	£269.85	£275.92
after 8.5 years	£269.28	£270.89	£276.99
after 9.5 years	£270.23	£271.86	£277.98
after 10.5 years	£271.29	£272.95	£279.09
after 11.5 years	£272.28	£273.96	£280.12
Grade V and Rural I	Road Overseer 01-Jul-97	01-Apr-98	01-Jul-98
On Recruitment	£262.90	£264.35	£270.30
after 1 year	£266.02	£267.55	£273.57
after 2 years	£269.06	£270.66	£276.75
after 3 years	£272.20	£273.88	£280.04
after 4 years	£275.34	£277.10	£283.33
after 5 years	£278.51	£280.35	£286.66
after 6 years	£281.64	£283.56	£289.94
after 7 years	£284.60	£286.59	£293.04
after 8 years	£287.55	£289.61	£296.13
after 9 years	£289.61	£291.73	£298.29